



A UNIQUE FIELD FOR EACH APOSTLE

*Discover Your God-Given Assignment.
Advance His Kingdom.*



TERRY RUFF

DIFFERENT CALLINGS. ONE KINGDOM. ETERNAL IMPACT.

FREE MINISTRY RESOURCE

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Introduction: A Unique Field for Each Apostle

Ever wonder how the earliest disciples decided where to go with the gospel? Jesus did not leave it to chance. Each of His apostles ended up with a unique field of work. This is not just ancient history or trivia — it is a pattern with huge implications for how we lead disciple-making movements today.

Not long after Jesus' resurrection, early Christian tradition says the apostles prayerfully divided up the world into mission fields. Each apostle drew a specific region — almost like getting a personal mission map:

Thomas: Parthia

Andrew: Scythia (north of the Black Sea)

John: Asia Minor (modern Turkey)

Matthew: Ethiopia

Bartholomew: India

They did not cluster in Jerusalem. They spread out. They worked their fields. Jesus had already shown them how — sending the Twelve in Luke 9, the seventy-two in Luke 10, and telling them in John 4 to lift their eyes to the fields already ripe for harvest.

Paul Modeled It Too

Paul, called as the apostle to the Gentiles, knew his field with absolute clarity.

"It has always been my ambition to preach the gospel where Christ was not known..." (Romans 15:20)

"My life means nothing to me unless I finish the work assigned me by the Lord Jesus." (Acts 20:24)

Paul was not trying to do everything. He was laser-focused on his assignment — the unreached Gentile world. He respected Peter’s assignment to the Jews (Galatians 2:7-8). He told the Corinthians he would not boast beyond the field God assigned to him (2 Corinthians 10:13-16). He knew his field. He worked it. He finished it.

What This Means for Us Today

God still assigns fields. Geographies. People groups. Networks. Cities. Neighborhoods. Do not try to win the whole world. Ask: What is my field?

Do not build on someone else’s foundation. Focus on the gaps. The places where Christ is not yet known. Trust that the Lord of the harvest sees the whole map.

Finish the work. Paul kept going until he could say “No place left” (Romans 15:23). The harvest deserves finishers.

Empower others in the field. Raise up locals. Disciple leaders. Multiply the work. We do not multiply by doing everything ourselves. We multiply by giving it away.

Your Turn

What is the field God has assigned you? A city? A neighborhood? A people group? A profession?

Say yes. Take a step. Share the gospel. Invite someone to follow Jesus. Gather your first two or three. Pray for your field.

The apostles changed the world because they each owned their field. The same strategy will multiply the gospel today.

Chapter 1: Peter — The Bold Leader Who Finished His Field

Peter never imagined leading a movement. He was a fisherman turned follower, prone to big swings. Yet Jesus assigned Peter a clear field — the Jewish people — and empowered him to lead. His story proves that ordinary people, when faithful to their assignment, can spark extraordinary movements.

Called to His People

Paul was sent to the Gentiles. Peter was entrusted with the gospel to the Jews (Galatians 2:7). And he embraced it. In Jerusalem, Peter preached boldly to his own people (Acts 2). He knew their language, their hopes, their Scriptures. Three thousand responded on the first day.

Movement Principle: Embrace your field. When you know who you are called to, you can lead with courage.

Lead Boldly — Empower Others

Peter built the Jerusalem church, faced prison, beatings, and death threats, yet kept preaching: “We must obey God rather than men” (Acts 5:29). But he also knew how to share leadership:

He handed the Jerusalem church to James when the time was right (Acts 12:17).

He called himself a “fellow elder” (1 Peter 5:1), not an authority above others.

He urged local leaders to shepherd their own people.

Movement Principle: Lead courageously. But do not hold the mic forever. Equip others to carry the work.

Reach the Scattered

"To God's elect, exiles scattered throughout Pontus, Galatia, Cappadocia, Asia and Bithynia..." (1 Peter 1:1)

Peter could not be everywhere, so he built teams, wrote letters, and trained local elders.

Movement Principle: Go where your people are. And where you cannot go, empower others.

Finish Your Race

Peter's journey ended in Rome. Tradition says he was crucified upside down. But he had already passed the baton — the Roman church carried on, his letters outlived him, his disciples kept multiplying.

Movement Principle: Perseverance matters. Plant well. Finish strong.

Your Turn

Who is your field? Who are you investing in? What hard thing is worth enduring? You do not have to be famous. Just faithful. Peter started as a fisherman. He ended as a field-finisher. Now it is your turn.

Chapter 2: Paul — The Pioneer Who Left No Place Left

Paul never settled for half-finished mission fields. He pressed outward until he could say there was “no place left” where the gospel had not been proclaimed in his region. His life is a challenge to every modern disciple-maker: find your God-given assignment and pour yourself into finishing the work.

Clear on the Work Assigned

From the start, Paul knew his specific field. The Holy Spirit Himself said: “Set apart for me Barnabas and Saul for the work to which I have called them.” (Acts 13:2)

Paul understood that work — taking the gospel to the Gentiles — was his primary assignment, just as Peter’s focus was the Jews (Galatians 2:7-8). This clarity drove him.

"I consider my life worth nothing to me; my only aim is to finish the race and complete the task the Lord Jesus has given me." (Acts 20:24)

Movement Principle: Know your field. Clarity brings urgency.

No Place Left — Pioneering

Paul’s strategy: preach where Christ was not known, establish new churches, and move on when local leaders were in place. Highlights from his three journeys:

Philippi: First European church — Lydia and a jailer believe (Acts 16).

Corinth: Eighteen months of disciple-making (Acts 18).

Ephesus: Two years of training leaders until “all Asia heard the word” (Acts 19:10).

Rome: In chains, but still preaching boldly (Acts 28:31).

"There is no more place for me to work in these regions..." (Romans 15:23)

Movement Principle: Pioneer. Work your field until the gospel saturates it.

Team-Based Mission: Apostolic Bands

Paul did not work alone. His ministry operated as mobile, Spirit-led apostolic bands. His team included Barnabas, Silas, Luke, Timothy, Titus, Priscilla, Aquila, and dozens of named co-laborers. He delegated, traveled with teams, and appointed elders in every church (Acts 14:23).

Movement Principle: Do not go solo. Build apostolic bands that multiply the mission.

Generational Multiplication

"What you have heard from me... entrust to reliable people who will teach others also." (2 Timothy 2:2)

That is four generations: Paul, Timothy, faithful people, others. Each generation carries the work forward.

Movement Principle: Make disciple-makers. Legacy matters more than activity.

Your Turn

Do you know the work Jesus gave you? Are you pioneering where Christ is not known? Are you building teams and multiplying leaders? The baton is in your hand.

Chapter 3: John — The Long-Term Witness and Spiritual Father

"Little children, love one another." Those were the words the Apostle John whispered in his old age as his disciples carried him into gatherings. John started as one of the youngest disciples, called from his fishing nets alongside Peter and his brother James. Jesus gave John a unique field: a legacy of longevity, love-driven disciple-making, and generational faithfulness.

From Fisherman to Beloved Disciple

John and James earned the nickname "Sons of Thunder" (Mark 3:17). But Jesus redirected that zeal into love and truth. Over time, the "disciple whom Jesus loved" (John 13:23) learned that intimacy with Christ was the true source of influence. He reclined next to Jesus at the Last Supper (John 13:23) and stood by the cross when others fled (John 19:26-27).

Movement Principle: Impact flows from intimacy with Jesus.

Apostle of Love and Relationships

John experienced Christ's love firsthand and made it the core of his ministry. Once a son of thunder, he became an apostle of love — friend to Peter, faithful son to Mary, mentor to younger believers.

"My little children, I am writing these things to you so that you may not sin..." (1 John 2:1)

Movement Principle: Let love lead. It can turn thunderous zeal into life-giving mentorship.

Long-Term Ministry in Asia Minor

John moved to Ephesus and ministered there for many years. He shepherded churches across Asia Minor, mentored leaders like Polycarp and Ignatius, and wrote 1-3 John, distilling decades of wisdom. His legacy was built on generational faithfulness, not flash or fame.

Movement Principle: Think long-term. Plant seeds in people. Your influence can outlive you.

Endurance — Finishing Strong

Even exile could not stop John. On the island of Patmos he received the Book of Revelation. Tradition says he returned to Ephesus and died of old age — the only apostle not martyred. In his final years, unable to walk or speak much, he still whispered: “Little children, love one another.”

Movement Principle: Stay faithful to the finish. The fruit of endurance is eternal.

Your Turn

Stay close to Jesus. Lead with love. Keep the long view. Invest in the next generation. Stay faithful. Love deeply. Raise up others. Finish your field like John did.

Chapter 4: James, Son of Zebedee — Obedience Over Duration

James the son of Zebedee was not assigned a long mission field — but he made it count. As one of Jesus’ twelve apostles, James’s role was brief, fiery, and impactful. His story challenges every disciple-maker: impact is measured by obedience, not duration.

Called from the Boat — Immediate Obedience

James’s journey began by the Sea of Galilee, where he and his brother John were mending fishing nets with their father Zebedee. That is when Jesus called them — and they responded without hesitation. James dropped his nets on the spot, leaving even his father behind to follow the Lord.

"Immediately Jesus called them, and they left their father Zebedee in the boat with the hired men and followed Him." (Mark 1:20)

Movement Principle: When purpose calls, do not stall. Delayed obedience is disobedience.

Fiery Zeal of a Son of Thunder

Jesus gave James and John a nickname: Boanerges, meaning “Sons of Thunder” (Mark 3:17). James was passionate, bold, and not afraid to make noise for the Kingdom.

When a Samaritan village refused to welcome Jesus, James and John wanted to call down fire from heaven on them (Luke 9:54). Jesus redirected their fire from destruction to disciple-making. Their zeal was not wrong — only misdirected. Under Christ’s hand, it became something powerful.

Movement Principle: Zeal under Christ’s control can shake the world.

Inner Circle — Preparation Through Intimacy

Alongside Peter and John, James was in Jesus’ inner circle. He witnessed moments few others ever saw:

Jairus’s daughter raised from the dead (Mark 5:37).

Jesus transfigured in glory on the mountaintop (Matthew 17:1-2).

The anguish of Jesus praying in Gethsemane (Mark 14:33).

These were not celebrity privileges. They were preparation. Each encounter deepened his readiness for the weight of his calling.

Movement Principle: Intimacy fuels impact. Proximity to Jesus is the greatest preparation.

First to Fall — A Martyr’s Legacy

James became the first of the Twelve to be martyred (Acts 12:1-2). King Herod had him killed with the sword. His mission field was brief — not decades of ministry like Paul or John, but a short, burning flash of faithful obedience.

Tradition says his bold witness even converted his executioner, who asked to be baptized as James was led to his death.

One act of obedience can echo for eternity.

Movement Principle: A short assignment can radiate lasting light.

What James Teaches Modern Disciple-Makers

Immediate Obedience Over Hesitation. James did not wait for a better moment. He left the boat immediately.

Passion with Purpose. Raw zeal is not enough — but surrendered zeal can change nations.

Stay Close to the Master. The inner circle was not about status. It was about formation.

Measure by Faithfulness, Not Length. God does not grade assignments by duration. He grades them by obedience.

Your Turn

Do not confuse longevity with legacy. You might have a brief window to speak truth, to lead, to love — so give it everything you have.

James ran a short race with full commitment. That race still echoes.

The baton is in your hand. Obey boldly. Your field awaits.

Chapter 5: Andrew — The Quiet Connector Who Moved People Toward Jesus

Andrew, the brother of Peter, was not in the spotlight like some of the other apostles. But his influence? Unmistakable. He was the first-called disciple and consistently brought others to Jesus. His field was quiet, relational, and catalytic.

Be Willing to Be First

Andrew was the first disciple to say yes to Jesus (John 1:35-40). He did not wait for others. He followed the moment he recognized the Messiah. Then he immediately found his brother Simon Peter and introduced him to Jesus.

Movement Principle: Movements begin when one person responds boldly. Your first step can unlock someone else's destiny.

Bring People to Jesus

Andrew's pattern was simple and powerful:

John 1:41-42 — He brought Peter.

John 6:8-9 — He brought the boy with loaves and fish.

John 12:20-22 — He helped bring seeking Greeks.

Movement Principle: You do not have to lead loudly to lead effectively. Introduce others to Jesus and let Him do the transforming.

Mobilize What You Have

Faced with a hungry crowd, Andrew did not freeze. He found a boy with a small lunch and asked: “What are these among so many?” (John 6:9). He did not have the miracle. He had the boy.

Movement Principle: When you give Jesus what you have, He multiplies it. Your small acts of faith can feed thousands.

Quiet Faithfulness, Global Reach

Tradition says Andrew preached in Scythia, Greece, and Asia Minor. He was crucified in Patras on an X-shaped cross and preached for days while hanging, still pointing people to Jesus.

Movement Principle: Quiet consistency creates momentum. Even unseen acts of faith echo across nations and generations.

Your Turn

Who can you bring to Jesus this week? What small thing do you have that God can multiply? Start where you are. Bring one person. Take the first step.

Chapter 6: Philip — The Practical Apostle Who Still Said Yes

Philip was not loud. He was not impulsive. He was practical, methodical, and asked honest questions. And Jesus still called him. Still stretched him. Still used him.

Follow First, Invite Others

Philip responded to Jesus’ call in John 1:43. He followed. Then he found Nathanael and said, “Come and see.”

Movement Principle: Movements need connectors. Your invite might open someone else's journey with Jesus.

Ask Questions, Grow Deeper

When faced with feeding five thousand (John 6:5-7), Philip crunched the numbers: "Two hundred denarii would not be enough!" He was not wrong. But he was about to see multiplication. Later (John 14:8), he asked, "Show us the Father." Jesus met his questions with clarity, not criticism.

Movement Principle: God uses questions to deepen our faith. Do not hide them — bring them to Him.

Use Your Wiring

Philip was a bridge-builder, not a firebrand. He introduced Greeks to Jesus (John 12:21-22) and partnered with Andrew to connect them. Logical minds move movements too.

Movement Principle: You do not need to be loud to lead. Every type of person has a role in the harvest.

Faithful to the End

Tradition says Philip preached in Asia Minor and died a martyr in Hierapolis (modern Turkey). He may have started with calculations, but he finished with courageous obedience.

Your Turn

Are you more spreadsheet than spotlight? Good. So was Philip. Embrace your gifts. Invite others to Jesus. Let God stretch your faith. Your field is waiting.

Chapter 7: Bartholomew — Sincerity, Courage, and the Power of a Clean Heart

Bartholomew, also known as Nathanael, entered the story with a skeptical heart and walked away transformed. His quiet strength, fearless honesty, and eventual missionary boldness remind us that Jesus honors clean hearts and courageous steps.

Honest Doubt, Real Encounter

When Philip said, “We found the Messiah,” Bartholomew asked bluntly: “Can anything good come out of Nazareth?” (John 1:46). He did not fake excitement. He questioned with integrity.

But when he met Jesus, Jesus met him with this:

"Here truly is an Israelite in whom there is no deceit." (John 1:47)

Movement Principle: Jesus is not afraid of your questions. He delights in your sincerity.

Seen, Known, Called

Jesus told him: “Before Philip called you, I saw you under the fig tree.” (John 1:48) That was enough. Bartholomew responded: “Rabbi, you are the Son of God!” A private moment revealed. A skeptical heart transformed.

Movement Principle: One personal word from Jesus can change everything. He sees you.

Quiet Heart, Global Impact

Tradition says Bartholomew preached in India, Armenia, and Mesopotamia, and was martyred — some say flayed alive. He may have started cautious, but he finished courageous.

Movement Principle: Deep faith grows from honest beginnings. God uses the sincere.

Your Turn

You do not need to pretend. Ask honest questions. Let Jesus meet you there. Then walk boldly into your assignment. A clean heart becomes a fearless witness.

Chapter 8: Thomas — From Honest Doubt to Unshakable Witness

Thomas is often called “Doubting Thomas,” but that title misses the mark. He was loyal, courageous, and deeply honest — a man whose questions led to a deeper encounter with Christ and a global witness that still echoes today.

Loyal Before He Doubted

When Jesus spoke of returning to dangerous Judea, the other disciples hesitated. But not Thomas:

"Let us also go, that we may die with Him." (John 11:16)

That is loyalty. That is courage. Later, when Thomas missed Jesus' first resurrection appearance, he spoke honestly: "Unless I see... I will not believe." (John 20:25)

Movement Principle: Doubt expressed in community leads to revelation. Jesus did not reject Thomas — He showed up.

The Encounter That Transforms

Eight days later, Jesus came again:

"Put your finger here... Stop doubting and believe." (John 20:27)

Thomas did not need more proof. Just presence. He responded: "My Lord and my God!" (John 20:28)

Movement Principle: Questions do not disqualify you. Jesus invites you to experience Him personally.

Assigned to the Ends of the Earth

Tradition says Thomas brought the Gospel to India, planted churches, baptized, and was martyred near Chennai. His field was vast. His witness unstoppable.

Movement Principle: God turns wrestlers into witnesses. Thomas reached where few dared to go.

Your Turn

Still have questions? Bring them to Jesus. Walk with Him anyway. Let your honesty birth boldness. Doubt does not define you. Obedience does.

Chapter 9: Matthew — From Tax Booth to Kingdom Author

Matthew was sitting at a tax booth — wealthy, disliked, and likely disillusioned. Jesus walked by and said two words: "Follow Me." And he did. The field of Matthew reminds us that no one is too far gone for Jesus to redeem.

Walk Away from the Old

"And he rose and followed him." (Matthew 9:9)

No questions. No delay. Just obedience.

Movement Principle: When Jesus calls, do not negotiate. Move.

Open Your Table

Matthew threw a banquet — not for saints, but for sinners.

"Many tax collectors and sinners came and ate with him and Jesus." (Matthew 9:10)

He used his influence. He welcomed the outcasts.

Movement Principle: Your table can be a launching pad for disciple-making.

Steward the Story

Matthew later penned the Gospel bearing his name — emphasizing the Kingdom of God, tracing Jesus' lineage to David and Abraham, writing for a Jewish audience. His story became a testimony multiplied across generations.

Movement Principle: Your testimony matters. Write it. Share it. Multiply it.

Legacy Beyond the Booth

Tradition says Matthew preached in Judea, Ethiopia, and Persia, and was martyred while serving abroad. His field started with a step. It ended with a legacy.

Your Turn

Stuck in an old identity? Get up. Follow Jesus. Invite others. Your past does not disqualify you. It prepares you. Jesus turns tax collectors into storytellers. He can do the same with you.

Chapter 10: James the Less — The Quiet Apostle Who Carried the Work Faithfully

Not every apostle shook cities. Not every apostle wrote Scripture. Not every apostle stood in front of crowds. Some — like James the Less — carried out the work with a quiet, steady obedience that movements cannot survive without.

James the Less, also called James the Younger or James the son of Alphaeus, is the most unnoticed apostle of the Twelve. And that is exactly why his life matters.

Who Was James the Less?

James the Less has no recorded sermon, no quoted words, no dramatic storyline, no public miracles, and no spotlight moments. Yet Jesus chose him intentionally. The Kingdom is built not only on the famous, but on the faithful.

What Was the Work Assigned to Him?

James received the same apostolic assignment as all the Twelve. He was present in the upper room at Pentecost (Acts 1:13), part of the first outpouring of the Spirit, and involved in the launch of the first disciple-making movement.

Early church history places him in Syria and Egypt. He walked the trade routes, disciplined households, planted simple communities, and strengthened believers under pressure.

Movement Principle: Movements depend on quiet, consistent workers. Not every disciple-maker is loud, but every one matters.

What James the Less Teaches Us

Obedience matters more than visibility. God entrusted James with work that only heaven fully saw.

The least celebrated workers often have the deepest generational impact. Movements grow because of hidden leaders the world never notices.

Every assignment is essential to the Kingdom. Some plant. Some teach. Some strengthen. Some anchor the movement in prayer.

God sees what no one else celebrates. Your unseen labor is not wasted.

A Personal Word

Some reading this feel exactly like James the Less: hidden, unnoticed, behind the scenes, doing work few people understand or applaud. Let his life encourage you: the Kingdom runs on faithfulness, not fame. And Jesus sees everything you do in His name.

Your Turn

Pray: “Lord, make me faithful in my assignment. Help me embrace invisible obedience. Raise up many James-the-Less leaders across our cities and nations.”

The next great movement may not rise from a platform — but from the quiet faithfulness of a hidden worker, just like James the Less.

Chapter 11: Simon the Zealot — The Man Whose Zeal Was Redeemed

Simon the Zealot is one of the most mysterious figures in the New Testament. His nickname tells us nearly everything we know about him. He was a Zealot — in first-century Judea that meant radical, passionate, sometimes violent opposition to Roman occupation. Zealots were willing to die for their cause. And Jesus called one of them to be an apostle.

Jesus Redeemed His Zeal

Simon did not lose his passion when he met Jesus. He gained a greater purpose for it. His fiery personality became fuel for evangelism, strength under persecution, boldness in witness, fearless obedience, and tenacity in disciple-making. Movements need zealots — redeemed zealots.

What Was the Work Assigned to Simon?

Like all the Twelve, Jesus entrusted Simon with the full mandate: preach the Kingdom, heal the sick, cast out demons, make disciples, start new believing communities, and raise leaders who raise leaders.

Early church history places Simon in Egypt, Cyrene (North Africa), Libya, Persia, and possibly Britain. He chose the hardest places because he had the courage for them.

Some traditions say Simon partnered with Jude (Thaddaeus), forming an apostolic band focused on regions few others would choose. A Zealot’s courage paired with Jude’s pastoral heart created a powerful team.

What Simon the Zealot Teaches Us

God redeems passion — He does not discard it. Your strongest traits, even the messy ones, can become powerful tools for the Kingdom.

Movements need courageous workers. Simon shows that movements advance when people refuse to retreat.

Jesus builds teams the world could never assemble. Zealots and tax collectors making disciples together? Only Jesus could do that.

Bold obedience is contagious. Fearless people raise fearless disciples.

Hard places require passionate workers. Some regions today need Simon-type workers willing to go where others hesitate.

A Personal Word

Some of you reading this feel a lot like Simon used to: passionate, intense, driven, sometimes misunderstood. Hear this clearly: Jesus does not want to extinguish your fire. He wants to direct it. Your personality is not a problem — it is a gift the King can harness for His movement.

Your Turn

Pray: “Jesus, redeem my passion. Aim my zeal into the harvest. Make me bold in the work You have given me. Send more Simon-type workers into the hardest places.”

Movements do not grow by caution. They grow by courage.

Chapter 12: Matthias — The Faithful Follower Chosen to Carry the Work Forward

Matthias is the apostle nobody expected. He was not part of the Twelve originally. He was not in the spotlight. He was not publicly known. Yet when the early church needed someone to carry the work forward, God chose a man most people had never noticed. Matthias shows us something essential for every movement: God often calls those who have been quietly faithful all along.

Who Was Matthias?

The replacement for Judas had to be one who “accompanied us during all the time that the Lord Jesus went in and out among us.” (Acts 1:21)

Matthias had walked with Jesus from John’s baptism through the teaching years, the miracles, the betrayal, the crucifixion, the resurrection, the forty days of appearances, and into the upper room. He was invisible to the crowds but deeply known by the community. He proves that longevity matters.

What Was the Work Assigned to Matthias?

The apostles chose him through prayer:

"Lord, You know everyone's heart. Show us..." (Acts 1:24)

Matthias did not campaign for the role. He did not push for leadership. God called him. The community confirmed it. The Spirit empowered it.

Early church traditions point to him serving in Judea, Cappadocia, the Caspian region, and Georgia — culturally complex, spiritually resistant territories. Exactly the kind of places God sends faithful people.

What Matthias Teaches Modern Disciple-Makers

God promotes the faithful, not the flashy. Matthias was steady, consistent, and committed long before he was recognized.

The best workers are often the ones no one notices. Movements thrive because of hidden disciples who stay obedient year after year.

Leadership in the Kingdom requires tested character. Jesus did not need a celebrity. He needed a durable worker.

God sees your unseen obedience. The crowds may not know your name, but God does.

Every disciple is a potential leader when the time comes. Movements rise on the shoulders of everyday believers ready to say yes.

A Personal Word

Some of you reading this feel overlooked. You are faithful. You show up. You serve. You obey. You have been consistent for years. But you have never been the one on the platform.

Hear this: God sees the long obedience. And when the moment is right, He will lift you into the work He has prepared. Matthias is proof. Your part matters. Your years matter. Your faithfulness matters.

Your Turn

Pray: "Lord, form in me the long obedience of Matthias. Prepare me for the work You are shaping me for. Let me be faithful when no one is looking. Raise up more Matthias-type workers in our cities and nations."

Movements do not rise on talent alone. They rise on long obedience.

About the Author

Terry Ruff is a DMM Catalyst and Zume Trainer/Coach serving as a missionary at Northside Christian Church. With over 50 years in ministry — including 25 years in two US mega-churches — Terry has seen both the limits of traditional church structures and the transformative power of simple, reproducible disciple-making.

For 14 years, Terry and his wife Amy lived and worked in northern Ghana, where they catalyzed over 3,000 Discovery Bible Study groups, reaching approximately 20,000 people, at zero cost with no buildings, budgets, salaries, or programs. “In 50+ years of ministry,” Terry says, “I have never been involved in something so fruitful.”

Today, Terry coaches disciple-makers from 37 countries through Peer Mentoring Coaching Circles, Zume training classes, and DMM facilitation. His vision is to see hundreds of indigenous Disciple Making Movements multiply across Africa and beyond.

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